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## FOR PROSPECTIVE EMPLOYEES

We are so pleased that you are interested in serving the Lord here at Horizon Christian Fellowship! Please take some time to answer the following questions.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Do you consider yourself a Christian?: \_\_\_\_\_

What is your definition of a christian?:

Which church do you currently attend?: \_\_\_\_\_

Denomination?: \_\_\_\_\_

Pastor's Name(s)? : \_\_\_\_\_

How long have you attended there? : \_\_\_\_\_

Have you been baptized by water immersion? : \_\_\_\_\_ When/Where: \_\_\_\_\_

Briefly, share your testimony. How long have you been walking with the Lord?:

## HORIZON CHURCH MISSION FIT ASSESSMENT

Is there a passage of scripture that is significant to your Christian faith?:

Do you currently serve as a volunteer in any areas of ministry at your church? :

What part does prayer play in your life?

What spiritual gifts do you believe the Lord has equipped you with and how are you using them today?

*Here is a link to a spiritual gift assessment: <https://gifts.churchgrowth.org/spiritual-gifts-survey/gifts-survey/>*

*\*This is not a definitive answer on your spiritual gifting, but can be used as a helpful tool.*

Describe your strengths and how you apply them.

Describe your weaknesses and how they have hindered you.

## PLEASE STATE YOUR BELIEFS ON THE FOLLOWING ISSUES:

(This is not a test of your Bible knowledge, but we do want to know what you believe regarding some important doctrines.)

Horizon Employess are committed to our witness for Christ both in our professional and personal lives. Do you agree with the Horizon Statement of Faith and Statement of Conduct?

\_\_\_\_\_ Yes \_\_\_\_\_ No

Do you believe the Bible to be the only inspired and infallible Word of God, the final authority in all matters of faith, conduct, and truth?

\_\_\_\_\_ Yes \_\_\_\_\_ No

Salvation: What is it and how is it obtained?

The Trinity:

The Deity of Christ:

## HORIZON CHURCH MISSION FIT ASSESSMENT

Describe your understanding of the Rapture of the Church. What is it and when will it take place in relation to the Tribulation Period?

The Baptism of the Holy Spirit:

The Spiritual Gifts:

Are there any other doctrines or convictions not listed in the Statement of Faith that we should know about?



# STATEMENT OF FAITH

Horizon Christian Fellowship, Rancho Santa Fe has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit.

## WE BELIEVE...

in the inerrancy of Scripture, that the Bible, Old and New Testaments, is the inspired, infallible Word of God.

that God is eternally existent in three separate persons: Father, Son and Holy Spirit. We believe that God the Father is the personal, transcendent, and sovereign Creator of all things.

that Jesus Christ is fully God and fully human, that He was born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the Cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father, and ever lives to make intercession for us.

that after Jesus ascended to Heaven, He poured out His Holy Spirit on the believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.

that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as personal Savior and Lord, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.

Worship of God should be spiritual. Therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

Worship of God should be inspirational. Therefore, we give great place to music in our worship.

Worship of God should be intelligent. Therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us how He should be worshipped.

Worship of God should be fruitful. Therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.

the only true basis of Christian fellowship is Christ's (Agape) love, which is greater than any differences we possess, and without which we have no right to claim ourselves Christians.

that all the gifts of the Holy Spirit mentioned in Scripture are in practice today; the greatest gift of all being Christ's love.

that church government should be simplistic rather than a complex bureaucracy, and we depend on the Holy Spirit to lead rather than on fleshly promotion.

that God created man that He created them male and female. As such He created them different so as to complement and complete each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. Therefore, we perform marriages in accordance with the Bible consistent with the Old and New Testament. Further, biblical marriage is the only legitimate and accepted sexual relationship. (Genesis 2:24; Matthew 19:4-6; John 4:16-18; Romans 1:18-32; 1 Corinthians 5:11, 6:9-11, 6:18-20, 7:1-3 and 7:8-9; Galatians 5:19-21; Ephesians 5:3-7; 1 Timothy 1:9-11)

in the God-ordained and significant role that women should play in establishing and leading the local church. Every leadership opportunity is open to women except those that are excluded by Scripture (1 Timothy 2:12 and 3:1-2; Titus 1:6-9). We do not see this as an issue of equality, for men and women are equal under God; however, the Bible is clear that men and women do not have the same roles.

## **WE AWAIT...**

the pre-tribulation rapture of the church, and we believe that the second coming of Christ with His saints to rule on the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.

## **WE SEEK...**

to teach the Word of God in such a way that its message can be applied to an individual's life, leading that person to greater maturity in Christ. Although it is impossible to anticipate every challenge, issue or dispute that may arise, we do desire to honor and live out the precepts of Scripture in all matters. In the event of unresolvable circumstances due to contrary interpretations, the Senior Pastor and governing body of the Board will serve as the church's sole interpreter of Scripture.

## **WE REJECT...**

the belief that true Christians can be demon possessed, "5-point Calvinism" (a fatalistic Calvinistic view that leaves no room for free will), "positive confession" (the faith movement belief that God can be commanded to heal or work miracles according to man's will), human prophecy that supersedes the Scripture, the incorporation of humanistic and secular psychology into Biblical teaching, and the over-emphasis of spiritual gifts, experiential signs and wonders to the exclusion of Biblical teaching.

## **IN OUR SERVICES...**

we focus on a personal relationship with God through worship, prayer, and the teaching of the Word of God. We teach both expository and topically. We do not allow speaking in tongues loudly during services, nor prophecy while a Bible study is in progress because we do not believe the Holy Spirit would interrupt Himself. We are not a denominational church, nor are we opposed to denominations as such, only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.



# STATEMENT OF CONDUCT

## AFFIRMING BIBLICAL STANDARDS

We desire to build harmony in the workplace based on basic biblical standards for godly Christian character and behavior. Horizon expects employees to:

- Acknowledge the Lordship of Christ over all of life and thought. This involves a wholehearted obedience to Jesus and careful stewardship in all dimensions of life: our time, our possessions, our God-given capacities, and our opportunities (1 Cor. 10:31; Col. 1:18; 3:17);
- Love God with our whole being and to love our neighbor as ourselves. Christ-like love should be the motive in all decisions, actions, and relationships (Matt. 22:37-40; Rom. 13:8-10; 1 John 4:7-12);
- Pursue holiness in every aspect of our thought and behavior (2 Cor. 7:1; 1 Thess. 4:7; Heb. 12:14; 1 Pet. 1:15-16);
- Exercise our Christian freedom responsibly within the framework of God's Word, humbly submitting ourselves to one another (1 Pet. 5:5; Eph. 5:21) with loving regard for the needs of others (Phil. 2:3-4; Rom. 14:1-23);
- Treat our own bodies, and those of others, with the honor due the very temple of the Holy Spirit (1 Cor. 6:17-20)
- Tithe to the Lord through their home church (2 Cor. 9:7)

## LIVING THE CHRISTIAN LIFE

These biblical standards will show themselves in a distinctly Christian way of life, an approach to living expected of all employees of Horizon. This lifestyle involves practicing those attitudes and actions the Bible portrays as virtues and avoiding those that the Bible portrays as sinful.

According to the Scriptures, followers of Jesus Christ will:

- Show evidence of the Holy Spirit who lives within them, such as "love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control" (Gal. 5:22-23);
- "Put on" compassion, kindness, humility, gentleness, patience, forgiveness, and supremely, love (Col. 3:12-14);
- Seek righteousness, mercy and justice, particularly for the helpless and oppressed (Prov. 21:3; Micah 6:8; Gal. 6:10);
- Love and side with what is good in God's eyes, and abhor what is evil in God's eyes (Amos 5:15; Rom. 12:9, 16:19);
- Uphold the God-given worth of human beings, from conception to death, as the unique image-bearers of God (Gen. 1:27; Psalm 8:3-8; 139:13-16);
- Uphold chastity among the unmarried (1 Cor. 6:18) and the sanctity of marriage between a man and woman (Heb. 13:4);
- Be people of integrity whose word can be fully trusted (Matt. 5:33-37);
- Give faithful witness to the Gospel (Acts 1:8; 1 Pet. 3:15), practice good works toward all (Gal. 6:10; Eph. 2:10; Heb. 10:24), and live lives of prayer and thanksgiving (1 Thess. 5:17-18; James 5:16).

By contrast, Scripture condemns the following:

- Pride, dishonesty (such as stealing and lying, of which plagiarism is one form), unbiblical divorce, injustice, prejudice, immodesty in dress or behavior, slander, gossip, vulgar or obscene language, blasphemy, greed and materialism (which may manifest themselves in gambling), covetousness,

the taking of innocent life, and illegal activities (Prov. 16:18; 1 Cor. 6:10; Exod. 20:7; Mal 2:15-16; Matt 5:32; Rom. 13:9; Col. 3:8-9; James 2:8-13; Rom. 13:1-2; 1 Tim. 2:8-10; Heb. 13:5-6);

- Hypocrisy, self-righteousness, and legalism, understood as the imposition of extra-biblical standards of godliness by one person or group upon another (Acts 15:5-11);
- Sinful attitudes and behaviors such as “adultery, fornication, uncleanness, lewdness, idolatry, sorcery, hatred, contentions, jealousies, outbursts of wrath, selfish ambitions, dissensions, heresies, envy, murders, drunkenness, revelries, and the like” (Gal. 5:19-21);
- Sexual immorality, such as the use of pornography (Matt. 5:27-28), pre-marital sex, adultery, homosexual behavior and all other sexual relations outside the bounds of marriage between a man and woman (Rom. 1:21-27; 1 Cor. 6:9-10).

## MISSION STATEMENT

Horizon Christian Fellowship is a body of believers with a vision for evangelism with a responsibility to...

### WIN A PERSON TO JESUS CHRIST

*Mark 16:15 – “And He said to them, ‘Go into all the world and preach the gospel to every creature.’”*

We believe that loving God is man’s highest calling and our relationship to Him is our highest priority.

### DISCIPLE A PERSON IN JESUS CHRIST

*Matthew 28:19, 20 – “Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.”*

As members of a spiritual family, we seek to equip one another for service and to grow to spiritual maturity.

### SEND A PERSON FOR JESUS CHRIST

*Acts 1:8 – “But you shall receive power when the Holy Spirit comes upon you, and you shall be witnesses to Me in Jerusalem and in all Judea and Samaria, and to the end of the earth.”*

Horizon is a Christian fellowship where we gather for the purpose of knowing and glorifying Jesus Christ. We desire to see all people become committed to live as followers of Jesus Christ.